



# The Messenger

## January 2023

St. Mark's Lutheran Church

A member of the Evangelical Lutheran Church in America



*Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here! (2 Corinthians 5:17).*



**I**n ancient Roman religion and Greek mythology, they recognized a mythical god named Janus. January is named after Janus. As you can see in this picture, he had two faces to see the future and the past. We are not polytheistic but monotheistic people, believing in one God. However, January is the ideal time to look back and reflect on God's work and Providence in our lives in 2022 and to look ahead and plan for 2023. It's a time to initiate new plans, but it is also a time to conclude some plans. I want to remind you of what God said to Jeremiah "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future" (29: 11). You

might not be sure about your plans for 2023. I assure you that God's plan for you is good. Whether you have an ideal plan, God, in Jesus Christ, will be with you.

Some of us might be worried about 2023. The impact of the Ukrainian-Russian war on us and the inflation challenge us. Some might be worried about their health, finding a new job, starting a new relationship, or trying to fix an old one. In all our anxiety and worries, God whispers in your ears that the plans the Lord has for you are plans to prosper you. Since God's plan is ideal, I encourage you to be prayerful about what God has planned for you. I encourage you to be willing to walk by faith in obedience as you follow God's leading. I know it is hard to follow God's plan, particularly when your plan contradicts God's. Pray that God's plan becomes yours. Reflect on where God was present with you in 2022 and imagine how God continues to accompany you in 2023. Make sure to make time to spend with Jesus. Following him daily will help you grow in faith and face your future with confidence that no matter what life brings, you are under his holy wings.

Let us pray.

*God, my shelter and fortress, thank you for helping me to make it through this challenging year and for all the good and joyful times. Thank you for carrying me through the uncertainty of deep waters, the flames of trials, and the pain of hard losses. Make me constantly aware of how much I need you, your grace, strength, and power working through even the most challenging days. In Jesus's name, I pray, Amen!*

Yours in Christ,

Rev. Dr. Niveen Ibrahim Sarras, Ph.D



You Are Invited to Worship & Celebrate with St. Mark's Lutheran Church as

*Rev. Dr. Niveen Ibrahim Sarras, Ph.D*  
is installed as Pastor

*Saturday, January 7, 2023*

*Worship Service at 10:30 AM*

Presiding: Rev. Asher O'Callaghan, Associate to the Bishop, Director for Transitions

**Please join us after the service for a reception & meal.**

**Clergy are invited to vest (color of the day is white).**

140 S. Green Bay Road, Neenah, WI 54956 \* 920.725.2828 \* office@stmarksneenah.org



*Thank You to everyone that donated socks, baked cookies or donated their time for the Community Christmas Dinner at St. Paul's.*

*A special Thank You to the drivers that helped deliver over 30 meals to people in our area. There was 337 meals served that day.*

*Thank You to Endowment Fund for the \$500 donation for this event. What a wonderful way to help give back to our Community.*

*Thank You to our Sunday School and Confirmation Class for the Christmas Program they put on. Your numbers may be small but the message was clear.*

*Thank You Gwen, Sherri, Jenny, Nancy and Judy for your leadership.*

*WOW! What an exciting time the Basket Raffle was. Thank You for all the generous baskets that were donated and for all the tickets that were bought. A special Thank You to John Olson for being our emcee. and all our youth runners that helped keep things flowing. Thank You to Sara, Joanie and Jane for helping with the set up and ticket sales. Thru all your generosity we raised \$1,450 for camp programs.*

*God Bless You All!*

*Donna Joachim*



Hope everyone had a Merry Christmas and remembered to keep Christ in Christmas. Thank you to everyone that was at the Christmas program service on December 18th. Also, a big thank you to everyone that contributed to the goodie bags. The kids love getting them and finding out what is inside. A big thank you to the parents of Confirmation and Sunday School for your donation of cookies and bars for Fellowship. We had an excellent assortment and it was all very good! Thank you to the parents and teachers that helped fill the trays and serve the fellowship. You were all a BIG help to me!! I really appreciate everyone who takes the time to help out where needed.

Just a reminder that Confirmation will start on January 8th and Sunday School will start on January 15th at their regular times.

A Happy New Year to Everyone!!!! God bless all!!!

With God's Blessings,  
Gwen Hoehne, Sunday School Superintendent



The meeting was called to order by President Laurie Olson at 6:30P.M.

Devotions: Devotions were given by Judy Hellman titled "Speaking to Courage". Pastor Niveen will give devotions in January.

Roll Call: Members present were Laurie Olson, Mary Jane Hartley, Pennie Linna, Judy Hellman, Jeff Tharp, Sherri Denney, Kim Wallmuller, and Jenny Case.

Excused: Mikayla Tharp

Approval of Minutes For The November 17<sup>th</sup> Meeting.

**MSC by Jeff Tharp/Sherri Denney to approve the minutes.**

Thank You's: Pennie Linna and Pastor Niveen for organizing the 1st Communion.

Financial Report:

Current Budget Balance is \$120,511.27.

Building Improvements is \$12,477.21.

November giving is \$13,551.76; Spending is \$20,571.29.

**MSC by Jeff Tharp/Sherri Denney to accept the report.**

Pastor's Report:

1. **Homebound Visits:** I will visit Jim and Jan Traves on Thursday, December 22, 2022. Most homebound people I called either prefer a visit in January or do not pick up the phone. I leave a voicemail. I will keep trying.
2. **Office Work:** I am working closely with Jean and the worship team to prepare for Christmas Eve and Christmas day.
3. **Community Table:** I helped with the community table on Tuesday, December 13, 2022.
4. **Food Pantry:** I worked with the social ministry and food pantry staff, like Karen Jordan and Pat Thompson, to apply for the Appleton conference grant for our food pantry.
5. **Racial Equity Team.** We met on December 12, 2022, and decided to participate in the Virtual Study of the ELCA's Declaration to People of African Descent: Now is the Time. We will also study the book Waking Up White by Debby Irving.
6. **Christian Education:** I taught confirmation class the meaning of advent. I also worked with Pennie to plan for the First Holy Communion service. I attended the two sessions she taught and had the opportunity to rehearse for the service with the first communicants and their families. The service took place on Sunday, December 11, 2022. I am very proud of the communicants and very thankful to Pennie.
7. I met with Gwen to plan for the **Children's Christmas Program** bulletin.
8. I met with the **Social Ministry Team** and discussed the need for volunteers to help with the food pantry after Joe Deckers and Nancy Bricco take a break during winter.



9. They proposed designing postcards to send to the new visitors to our church. I will take care of this matter.
10. I welcomed the **Crossways** meeting in our church on Saturday, December 3, 2022. I assisted them with their needs.
11. **Installation committee.** On Wednesday, December 7, 2022, I met with the installation committee to discuss my installation service that will take place on Saturday, January 7, 2023. I prepared the liturgy and will present it to Pat Westphal, Jean, and Judy Hellman next week. I am grateful for the installation committee's leadership.
12. **Welcoming New Members:** We welcomed Pastor Barb Girod and Lorrie Wood as new members of Saint Mark's on December 4, 2022.
13. I participated in leading an **Ecumenical Christmas Healing Service** at Saint Paul Lutheran Church on December 10, 2022. Following the service, several churches offered dinner and gift bags for the underprivileged people in our community. I did not participate in the dinner because I had to be at church to lead the First Communion Class.
14. **Vacation:** I would like to visit my family in Palestine—from Monday, January 30th-Monday, February 13, 2023. I will coordinate with the worship committee and find supply pastors. I will be absent for two Sundays.



Pat Wenzel  
 Tracy Feldman  
 Brett Gawlick  
 Richie Sczerzen  
 Ellen LaMarche  
 Mary & Ron Zalewski  
 Sarah  
 Doug Bedor  
 Justyn Denney

### Ministry Teams' Reports:

#### Worship and Music Committee Report—November 21, 2022 ~ *Submitted by Judy Hellman*

The Worship and Music Committee met on Monday, November 21st at 10:30 am. People attending were Jenny and Joy Case, Lois Hill, Ardys Seelow, Mary Ellen Tracey, Judy Hellman, Jean Memken, and Pastor Niveen.

Devotions were given by Lois Hill. Mary Ellen Tracey will have devotions for December.

The church will be decorated for Christmas on Saturday, November 26th at 9:00 am. The Blank family will put up and decorate the tree. There will be a sign-up sheet in the narthex for people who wish to purchase poinsettias for the altar area. Poinsettias need to be brought to the church during the week of December 18-23.

Traditional communion will resume on December 4th. Self-serve cups will be done in the seats first and then the rest of the people will come forward for communion. Pastor will give the bread, a worship assistant will give the wine cups, and an acolyte holds the tray for the empty cups.

Pastor Niveen presented her ideas for Christmas Eve and Christmas Day. There will be self-serve communion on Christmas Eve at 5:00 pm. The service will include many traditional Christmas songs and readings. The service will be at 10:00 am.

New member Sunday is December 4th. A welcome cake will be served at fellowship. December 11th is 1st Communion Sunday. There will be 3 or 4 youth receiving their first communion. Their families will have communion at the rail. The Sunday School will present their Christmas program on December 18th. There will be self-serve communion that day.

Judy Hellman will organize a Youth Choir. Rehearsals will begin in January.

Members of the committee will be reviewing our church handbook for possible revisions for worship and music. This discussion will take place at our December meeting. In the future, all the committees will be referred to as "ministry teams."

We closed with the Lord's Prayer.

Our next meeting will be Monday, December 19th at 10:30 am.

### **Social Committee Report—November 14, 2022 ~ Submitted by Gwen Hoehne**

Chairperson: Karen Jordan

Present: Pat Thompson, Phyllis Ziemke, Jane Arps, Kim Wallmuller, Pastor Niveen, and Gwen Hoehne

Pat opened with devotions.

1. Thank you note was passed around for Thanksgiving giving.
2. 5 Families will receive gift cards for Christmas Giving.
3. Budget - Discussed increasing Budget to \$800.00. Was approved
4. Karen sent out cards to the shut ins.
5. Discussed where the afghans, hats and scarfs went. Brigade, Cobblestone Home, and Parkview.
6. Discussed giving a letter to the people who come to the Food Pantry on Wednesday that starting in the New Year, they will have to come to the doors to pick up their order instead of us taking it out to them.

Next meeting is February 13, 2023 at 6:30 P.M..

Closed with the Lord's Prayer

### **Finance and Stewardship Committee—December 13, 2022 ~ Submitted by Laurie Olson**

Members Present: Treasurer Mary Jane Hartley, Fern Fuhrmann, Pennie Linna, Laurie Olson, and Evie Peterson

Members Absent: Jean Memken and Pastor Niveen (were asked to not attend, since Ministry Team would be discussing compensation)

Meeting was called to order at 6:30 pm with a prayer.

The Treasurer reviewed the end of the month current account balance. November 2022 giving was \$13,551.76 and expenses were \$20,571.29. Difference was (\$7,019.53). It was noted that the following bills were paid in November, resulting in the larger than normal monthly deficit: insurance, final Gloria Dei invoice, synod benevolence, unexpected high-water bills (due to toilets constantly running for months & have since been repaired), back to paying a fulltime pastor, and higher electric & gas expenses. Mary Jane Hartley was asked to retrieve the WeEnergy invoices, to look at why the electric & gas were high. It was noted that the numbers noted on the reports were not the numbers on the invoice. Mary Jane will investigate this and determine if there was a data entry error or if two monthly invoices were paid in November. Year to date giving towards monthly expenses is still in the positive at +\$40,385.33.

Total Associated Bank checking has a balance of \$175,246.99, which includes \$54,735.72 allocated to designated accounts and the remaining \$120,511.27 available for current operating. Additionally, \$151,285.11 in the Thrivent money market, \$1,003.35 in the Thrivent T.I.P. account and \$53,182.17 in the Mission Investment Fund for the ELCA.

Reviewed detailed financial reports. The Ministry Team discussed the monthly deficit and felt that monitoring this closely is essential. The financial philosophy has been to cover the monthly expenses with

monthly giving. Having been blessed with below budget spending and above spending giving the past two years has allowed the church to accumulate a substantial pocket of funds to use for the times we fall short on individual months.

Laurie Olson distributed 2023 budget recommendations for staff and pastoral compensations. The following were approved by the Stewardship & Finance Ministry Team and recommended to the council for their approval.

### 8.75 % Cost of Living Adjustment (COLA) for Office Administrator & Custodian

#### Office Administrator

2022 Budget:	\$14.80 per/hr X 16 hours X 52 weeks	=	\$12,560
2023 Proposed:	\$16.09 per/hr X 16 hours X 52 weeks	=	<u>\$13,387</u>
	Difference		+\$ 827

#### Custodian

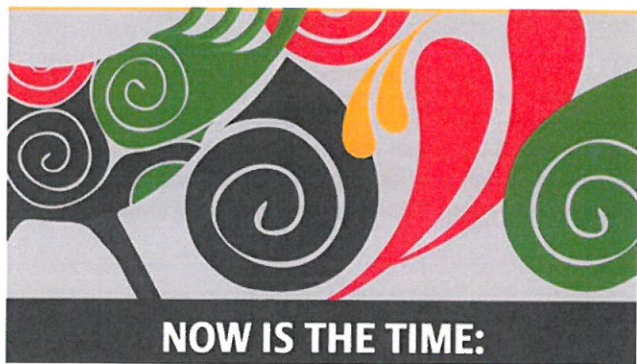
2022 Budget:	\$13.50 per/hr X 10 hours X 52 weeks	=	\$7,020
2023 Proposed:	\$14.67 per/hr X 10 hours X 52 weeks	=	<u>\$7,630</u>
	Difference		+\$ 610

#### Organists - contracted payments

2022 Budget	\$139 (plus mileage) x 62 services	=	\$8,700
2023 Proposed:	\$141 (plus mileage) X 62 services	=	<u>\$8,740</u>
	Difference		+\$ 40

(Continued on page 7)

## **Racial Equity Virtual Study Offered**



*"Now is the Time: the ELCA's Declaration to People of African Descent"*

*What does the Lord require of us? To do justice, to love mercy, and to walk humbly with our God. (Micah 6:8)*

One way we can do justice is to learn about the history of racism in our country. In 2019, the churchwide assembly of the ELCA adopted the Declaration to People of African Descent. A five-week virtual study of this declaration called "Now is the Time" will be offered in January and February.

There is no cost to participate and the materials needed are available as free downloads on the ELCA website. Anyone high school age or above is welcome. The dates of the study are Thursdays, January 19 and 26 and February 2, 9, and 16. Participants may choose to attend either in the morning (9:30-11:00 am) or evening (6:00-7:30 pm).

To register, please send the following information to Randy Johnson ([jajrgi9@aol.com](mailto:jajrgi9@aol.com)) by January 10: Your Name, Email Address, Phone Number, Address, Your Church Name and Location, and Which time do you prefer: mornings or evenings?

If you are interested in this opportunity, but are not able to connect virtually from your home, please let the St. Mark's church office know of your interest and arrangements to participate at the church will be explored.

## 2023 Pastoral Compensation Recommendations

	2022	2023 Proposed		
Salary	46,568.00	49,546.00	7 yrs. service + \$2,000	
Housing Allowance	12,240.00	14,868.00	synod change from a set # to 30% of compensation	
S.S.-6.2% Medicare-1.45% allowance	4,498.82	4,927.67		
<b>Subtotal defined comp</b>	<b>63,306.82</b>	<b>69,341.67</b>		
Benefits				
Pension 10%	6,330.68	6,934.17		
Survivor, Disability & Retiree support 2.2%	1,392.75	1,525.52		
Med. & Dental Mem. Only-portico calc	9,050.76	9,050.76		
<b>Subtotal Benefits</b>	<b>16,774.19</b>	<b>17,510.45</b>		
Other				
Auto allowance	2,000	2,000		
Continuing Education	1200	1,200		
Theological Conference & Anti-bias training	425	575	\$100 Anti-bias training new in 2023	
Books & Publications	400	400		
Cell Phone Stipend	500	500		
<b>Subtotal Other</b>	<b>4,525</b>	<b>4,675</b>		
<b>Total Salary &amp; Benefits</b>	<b>\$84,606.01</b>	<b>\$91,527.12</b>		
			<b>Increase of \$6,921.11</b>	
<b>Note: in 2021 (Pastor Bob's last year) total budgeted was \$99,938</b>				

Laurie Olson informed the Ministry Team that the term will end for money we have invested in the Mission Investment Fund for the ELCA in early January 2023. The current amount in the account is \$53,182.17. After a discussion, it was decided to roll over the amount for an additional 3-year term.

It was reported that 49 Intent Cards were returned, during the Stewardship program. (The total dollar amounts have not yet been calculated.) The goal was to increase the return of cards by 5 from 2021. That goal was not reached, as of today. In 2021, 49 cards were returned. We will remind the congregation that

they can still return their Intent Cards if they have not yet done so. Fern Fuhrmann will work on getting the amounts entered into the individual giver accounts on Church Windows.

Adjourned at 8:05 PM with the Lord's Prayer.

### **Connections Committee – November 28, 2022 ~ Submitted by Mary Jane Hartley**

Attending: Sharyn Gallick, Sandy Mathenia, Mary Jane Hartley, Joy Case, Jenny Case, Judy Hellman, Ellen LaMarche, Jane Arps, and Linda Anderson

Opened with prayer.

1. New Member Sunday – We supplied the cake and made up Welcome Bags
2. Ellen LaMarche donated name tags for newcomer Sunday
3. We sponsored the fellowship hour.

We talked about our Committee description

1. We will check if all greeters have a name tag to wear
2. Need to get new name tag holders
3. Write up suggestions on what to say when greeting newcomers
  - A. Sign our guest book
  - B. Ask them to come for fellowship
    - i. Maybe let them know if it's a special service
    - Ii. Sit with a newcomer at fellowship and share what we do here.
4. We check the guest book and if address is supplied, we send a card to say thank you for coming to the service.
5. We see many things we do not do on this list that are done in the office now.
6. Help with New Member reception
7. Help getting out information to retreats, workshops, and seminars addressing evangelism concerns.

Connections talked a little about getting out in our Neenah Community and helping at a school. Need to contact a school and see what is needed.

We hope to do a bingo day during the winter, and some other programs to bring more people together.

1. The craft fair profit was discussed, and the following donations were decided:

A. Wisconsin Children's Hospital (Neenah)	\$ 150
B. Reach Counseling	250
C. Neenah Animal Shelter	150
D. St. Mark's (Christmas decorations, other needs)	<u>500</u>
TOTAL	\$ 1,050

Thanks to all for supporting our Craft Fair.

Discussed 2023, maybe a giving tree for Christmas.

**MSC by Jeff Tharp/Sherri Denney to accept the team reports.**

Mission & Vision: None

Transition Update: Will be removed

Unfinished Business: None

New Business Items:

1. The "Thanksgiving Offering" will be given to the Iris Place for mental health.
2. Nursery ad hoc Committee

**MSC by Jeff Tharp/Sherri Denney to form the above committee.**

**3. Mission Investment Fund**

This fund is still at \$53,182.17.

Finance committee suggested rolling over this fund and keeping it there for 3 years.

**MSC by Sherri Denney/Jeff Tharp to accept the Finance committee suggestions.**

**4. Establishment of Racial Equity Team**

**MSC by Jeff Tharp/Sherri Denney to accept the members already on this team and to add additional members.**

Disability Grant - Will pursue farther at another time.

Communion Assistants - Additional communion assistants are needed now that we are back at regular communion.

**7. Staff Wages:**

**MSC by Jeff Tharp/Kim Wallmuller to accept the proposed wage increases for Office Administrator, Custodian, and Organists.**

**8. Pastor's Wage and Benefit Package:**

**MSC by Jeff Tharp/Sherri Denney to accept the proposed wage and benefit package.**

Meeting was adjourned at 8:05 P.M.

**MSC by Jeff Tharp/Kim Wallmuller to adjourn the meeting.**

We closed with the Lord's Prayer.

Submitted by,  
Judy Hellman, Secretary



# ANNUAL MEETING



**BUDGET REVIEW MEETING: Sunday, January 22 at 11:00 AM**

**ANNUAL MEETING: Sunday, January 29 at 11:00 AM**

The following ministry opportunities are available and will be considered at the annual meeting. Notify the church office of your interest in serving. Nominations will also be accepted at the meeting.

Church Council Elections-{2-three year positions, 1-one year youth position}

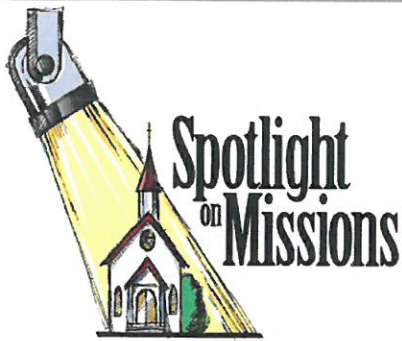
Endowment Committee - {1-three year position}

Nominating Committee - {need 3}

Fox Valley Lutheran Home Delegates - {need 2} Saturday, April 22, 9:00-10:30 AM, at FVLH in Appleton

Synod Assembly Delegates -{need 2} May 20<sup>th</sup> at First English Lutheran Church in Appleton

Crossways Camping Ministries Delegates -{need 2} Meeting is Saturday, March 12, 9:00 AM - Noon (Site to be determined)



Our Mission of the Month for January is the Christine Ann Domestic Abuse Services, Inc. It is a not-for-profit agency serving individuals and families in Winnebago and Green Lake Counties who are struggling with the devastating effects of domestic abuse. They operate a 37-bed emergency shelter in Oshkosh for individuals and families needing safety and shelter from an abusive situation. While the shelter and 24-hour help line are essential, it is their outreach services to those not living in the shelter, along with the teen/children's programs and community education, that truly fulfil their mission—to empower individuals and families through education, safety and support, and lead our community to reduce the incidence and the effects of domestic abuse and dating violence.

The Christine Ann Shelter is the only agency providing comprehensive domestic violence programs and services to communities in Winnebago and Green Lake Counties. Launched in 1984, Christine Ann educates the community on the dynamics of abuse and how they help in the fight against domestic violence.



### St. Mark's Food Pantry

The Social Ministry Team has distributed all the wonderful hand made items to help our friends and neighbors stay warm this winter. The hats, mittens and

scarves were delivered to the Christmas Giving program at the Brigade and the afghans were delivered to several nursing homes in the area. They were very happy to receive them.

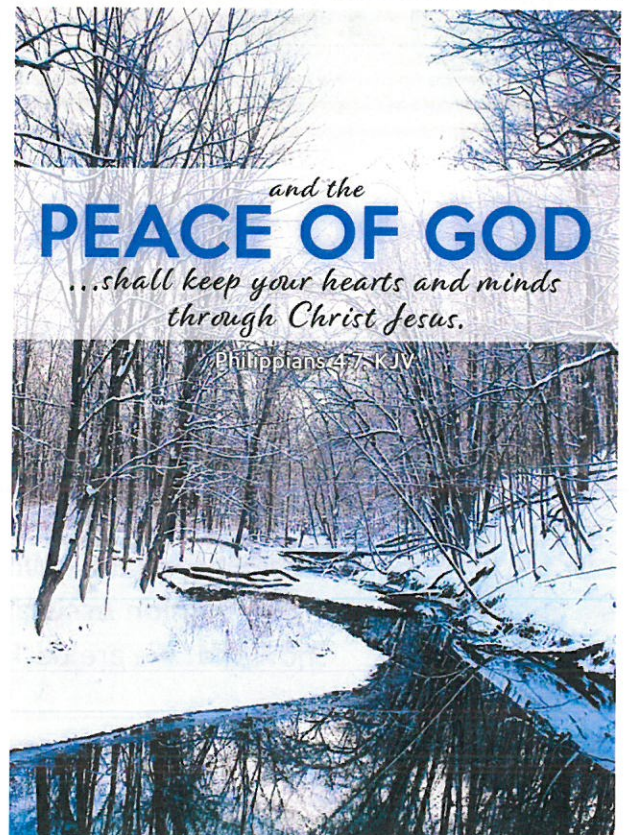
The Food Pantry has also been very busy. We had 47 families shopping for 118 family members. We are very much in need of some helpers for the next couple of months. We need people to go outside to take grocery orders from our customers. If you could help out, please call Karen. At the moment the only thing we are in need of is dish and laundry soap. Thanks for all your support.

Karen Jordan

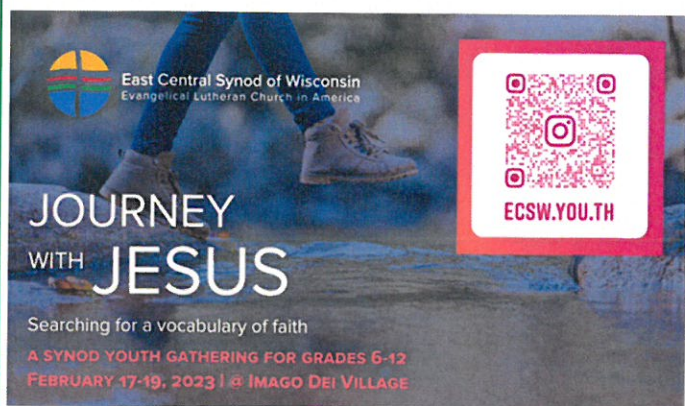
### and the PEACE OF GOD

...shall keep your hearts and minds through Christ Jesus.

Philippians 4:7-8 JUV



# Synod Youth Gathering



February 17-19, 2023 | Hosted by Imago Dei Village  
For ALL middle school and high school youth

With engaging age appropriate workshops, time in God's glorious creation, and opportunity to gather together in one worshipping community for fellowship and FUN, **middle school and high school** youth will explore the theme, *Journey with Jesus*. Cost - \$175. **Registration fees will be covered by St. Mark's** and transportation arrangements will be made to and from Imago Dei Village in Clintonville. An adult St. Mark's chaperone will accompany our youth.

Please notify the St. Mark's Church office of your middle school or high school youth's interest by January 16th.

## St. Mark's Youth Go Caroling

Our youth have been busy this month! On December 17th, several of our young people and their families gathered at St. Mark's to decorate cookies and then took them next door to the Fox Valley Retirement Community where they distributed them and sang some Christmas carols with the residents. Thank you youth, your families and our youth leaders for organizing and participating in this event!



## Our Sunday Servants

Date	Assisting Minister	Reader	Greeters	Ushers	Counters	Acolyte
January 1	Jeff Tharp	Gwen Hoehne	Joy Case Jenny Case	Sherri Denney Mary Jane Hartley	Jeff Tharp Kim Wallmuller Pat Westphal	Ariana Hopkins
January 8	Sherri Denney	Pennie Linna	Linda Anderson Nancy Maslow	Emil Leppiaho Phyllis Ziemke	Jane Arps Ellen LaMarche Emil Leppiaho	Sophia Kersten
January 15	Judy Hellman	Jeri Travis	Doug & Renie Sebestad	Evie Peterson Lois Kemp	Gwen Hoehne Doug Sebestad Renie Sebestad	J. T. Rose
January 22	Tom Wenzel	Pat Westphal	Ginny Schieck Judy Fowler	John & Laurie Olson	Bruce Grundman Lois Kemp Judy Olson	Lily Anderson
January 29	Jean Memken	Tara Dieck	The Blank Family	Pennie Linna Betty Linna	Dawn Jones Laurie Olson Judie Hilliker	Leland Tharp

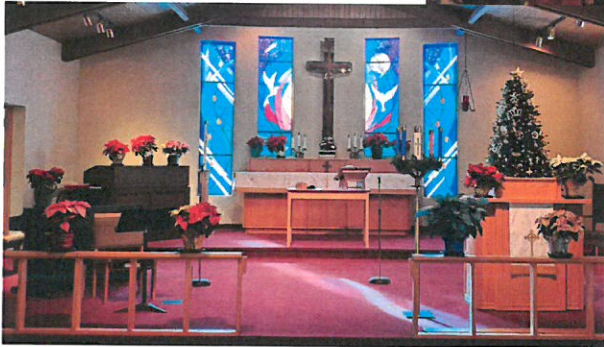
Communion Assistants: 1/1 – Gwen Hoehne and Laurie Olson

1/15 – Ginny Schieck and Sherri Denney

Altar Guild: Mary Jane and Jane Hartley

## A December to Remember!

This year, each Sunday in December included a special reason to celebrate! On December 4, we welcomed new members Lorrie Wood and Pastor Barb Girod. On the 11th, we celebrated first communion with Lily Anderson, Sophia Kersten, Braydin Messing and Leland Tharp. The 18th, we had our Sunday School program and Basket Raffle and, of course, on the 24th and 25th, we celebrated Christmas with a services of readings, candles, and carols. Thanks to all who made these celebratory services so memorable!



**St. Mark's Lutheran Church**

**140 S. Green Bay Road**

**Neenah, WI 54956**

 **January**



# January 2023

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>Jan 1, 23</b> 10:00am Worship (Sanctuary) 11:00am Fellowship (Fellowship Hall)	<b>2</b> 6:00pm ESTHER (Fellowship Hall) - Jean Memken 6:00pm OA (Mary Room) 6:30pm Installation service meeting (Lounge) 6:30pm Property Ministry Team	<b>3</b> 7:00pm AA (Mary Room) 7:00pm SAA (Lounge)	<b>4</b> 9:00am Food Pantry	<b>5</b>	<b>6</b> 7:00pm AA - Mary Room	<b>7</b> 10:30am Installation service
<b>8</b> 8:30am Confirmation (Confirmation) 8:30am Confirmation - Niveen Sarras 9:00am Bible Class (Lounge) 10:00am Worship (Sanctuary) 11:00am Fellowship (Fellowship Hall)	<b>9</b> 6:30pm Social Ministry Team (Library)	<b>10</b> 7:00pm AA (Mary Room) 7:00pm SAA (Lounge)	<b>11</b> 9:00am Food Pantry	<b>12</b>	<b>13</b> 7:00pm AA - Mary Room	<b>14</b> 10:30am Treble Singers (Music Room)
<b>15</b> 8:30am Confirmation (Confirmation) 8:30am Confirmation - Niveen Sarras 9:00am Bible Class (Lounge) 9:00am Sunday 10:00am Worship 11:00am Fellowship 7:00pm Neenah	<b>16</b> 10:30am Worship and Music (Mary Room)	<b>17</b> 6:30pm Finance/Stewardship (Church Office) 7:00pm AA (Mary Room) 7:00pm SAA (Lounge)	<b>18</b> 9:00am Food Pantry 11:00am Head Start Conscious Discipline (Mary Room) 11:30am Head Start - Ongoing Ed. (Fellowship Hall)	<b>19</b> 1:30pm Lydia Circle 6:30pm Church Council (Mary Room)	<b>20</b> 7:00pm AA - Mary Room	<b>21</b> 10:30am Treble Singers (Music Room)
<b>22</b> 8:30am Confirmation (Confirmation) 8:30am Confirmation - Niveen Sarras 9:00am Bible Class (Lounge) 10:00am Worship (Sanctuary) 11:00am Budget Meeting	<b>23</b> 1:00pm Connections (Fellowship Hall)	<b>24</b> 7:00pm AA (Mary Room) 7:00pm SAA (Lounge)	<b>25</b> 9:00am Food Pantry	<b>26</b>	<b>27</b> 11:00am Head Start - Conscious Discipline (Mary Room) 11:30am Head Start - Ongoing Ed. (Fellowship Hall) 7:00pm AA - Mary Room	<b>28</b> 10:30am Treble Singers (Music Room)
<b>29</b> 8:30am Confirmation (Confirmation) 8:30am Confirmation - Niveen Sarras 9:00am Bible Class (Lounge) 10:00am Worship (Sanctuary) 11:00am Annual Meeting	<b>30</b>	<b>31</b> 7:00pm AA (Mary Room) 7:00pm SAA (Lounge)	<b>Feb 1</b>	<b>2</b>	<b>3</b>	<b>4</b>